



EMPOWERED ELECTRIC

YEAR-TO-YEAR GROWTH  
"BELT ON" EXPERIENCE  
KANSAS CITY'S BEST ELECTRICIANS  
INC. MAGAZINE TOP 500

**NOW HIRING**

PEOPLE > PROFIT

**FOREMAN**

READY TO LEAD  
COACHING JOURNEYMEN

READY TO RISE  
ASPIRING PROJECT MANAGER

LIMITLESS BREWING | ROCKHILL GRILLE | CAFFETERIA

NEW OFFICE

INDOOR/OUTDOOR GYM

COMPREHENSIVE BENEFITS PACKAGE

TAKING CARE OF YOUR FAMILY

**APPLY**

CALLING ALL FOREMEN. IT'S YOUR TIME TO LEAD. YOUR TIME TO RISE.

VISIT [WWW.EMPOWEREDKCC.COM](http://WWW.EMPOWEREDKCC.COM) OR CALL 816-500-9452



EMPOWERED ELECTRIC | COMMERCIAL AND DESIGN BUILD ELECTRICIANS

# FOREMAN - FULL TIME

## OUR STORY | OUR "WHY"

Empowered Electric has grown exponentially over the last four years. How? The answer is simple: we hire the qualified electricians in Kansas City who want to work with us and not for us.

We've gone from "up-and-coming" to "here-to-stay" because the people we hire are a unique breed. Are they skilled at what they do? Absolutely. But what you'll see under "**Qualifications**" goes beyond the electrician trade itself.

**We're looking for passion. We're looking for grit. We're looking for excellence.**

And we don't just care about your amazing skillset as an electrician. We care about attitude and effort.

Why should you ever settle for anything less?

## FULL BENEFITS

401(k) with Employer Match  
Health Insurance  
Group Dental + Vision  
Life Insurance (\$50k)  
Long/Short-Term Disability Insurance  
Indoor/Outdoor Gym  
Time Off for Vacation  
Happy Hour Events

## COMPENSATION

Full-Time Position  
Compensation: TBD (Based on Skillset)  
Unlimited Growth Potential  
Continuing Education (Help w/ Project Manager Roles and Training)  
We Participate in E-Verify

We want you to succeed. And Empowered isn't done growing. We can empower one another along the way - that makes work worth getting out of bed every morning. **You in?**

**SINCERELY,**

## **THE EMPOWERED ELECTRIC TEAM**



## QUALIFICATIONS

**You're Ready to Lead.** You possess Journeyman or ABC certification (or something equivalent) alongside 5+ years of commercial experience. You have successfully completed multiple commercial-based projects while leading a team of three or more.

**Ensuring Quality.** You point out potential safety risks before, during and/or after installation. You can resolve conflict within customer, company or employee disputes, and ensure quality installation of all electric work. You and your team plan, inspect and correct during projects - from ground-rough to punch-list.

**Customer Experience.** You exude confidence. Scheduling and directing manpower, in an effort to ensure workflow, is your specialty. When you are onsite, people know they can work with you to figure out what needs to be done.

**"Belt On" Leadership.** We are looking for a Working Foreman, not a "Managing" Foreman, where you will lead and mentor your team with a toolbelt on. In addition, you recognize when to slow down for planning, scheduling, organizing and inspecting so that your team has the guidance to succeed. We want to serve and grow future generations of Kansas City's premier electricians.

**Adhere to Guidelines.** You follow company safety guidelines and implement based on NEC Codes, OSHA Regulations, plans and specs. You're able to read, interpret and ask questions (when necessary) in regard to such guidelines. You NEVER compromise on safety and quality.

## DISQUALIFICATIONS

**You're Comfortable Where You're At.** If you have reached a point in your career where you're feeling content and happy at your job, that's great - don't leave. At Empowered, we make sure you're happy but never content - always looking to grow as a team member.

**You're Independent. To a Fault.** If you consider yourself a "Lone Wolf," Empowered might not be the best place for you (even though "Lone Wolf" is a pretty sweet nickname). Our team looks after one another and pushes each other to do excellent work and grow in our craft.

**You're Not Quite There.** If you feel like Empowered is the place for you, but your skillset isn't ready for the ensuing tasks as Foreman...we respect your honesty. If you feel you aren't quite ready for the role, but want to join our team, apply for Journeyman and let's start a conversation.

PLEASE SEND RESUME TO [WILL@EMPOWEREDKC.COM](mailto:WILL@EMPOWEREDKC.COM)

# FOREMAN - ROLES AND RESPONSIBILITIES

## YOU'RE READY TO MEET EACH OF THESE TASKS HEAD ON

### PLANNING

- Ability to properly look ahead (up to 3 weeks) and have the information, material, and manpower to successfully complete desired tasks.
- Thorough understanding of construction scheduled including all inspections, deadlines and proper phasing of other trades to ensure effective use of manpower.
- Ability to communicate or address to Project Manager or Field Director hinderances, delays, or loose ends that are causing schedule delays with a desired outcome.
- Able to Plan for, Keep Track Of, Properly Maintenance and Return all Specialty tools.

### SAFETY

- Leading by example with all PPE
- Constant awareness of other trades or potential work hazards created by others.
- Proper Communication, Thought, Planning for all work where safety hazards might be created.
- Understanding and UNWAVERING Commitment to Lock out Tag Out.

### COMMUNICATION

- Whether in person, on the phone, or email, you possess the courage to tell people what they Need to Hear not what they Want to Hear.
- Ability to ask required questions far enough in advance to not cause assumptions, delays, or guessing of installation of our scope of work.
- Knowing when a one on one conversation needs to happen and when an issue needs to be elevated to a higher position due to severity.

### EFFORT

- Unwavering Dedication to the teaching (through explaining) and training (through hands on demonstration) of all electricians under your leadership.
- Willing to put in the time to thoroughly understand all of the project documents including, All Print Pages, Spec Book, and Equipment Submittals.
- Hitting scheduled inspections, deadlines, including daily start time, starts with you.

### MATERIAL

- Ability to order detailed material list for no less than a weeks worth of work.
- Ability to review and received correct material and document any lost or defective items upon receiving.
- Ability to properly stage, organize, and keep track of all material onsite.

### ATTITUDE

- Properly able to Manage Time between planning, teaching and laying out employees, ordering and receiving material, and Putting Work In Place.
- Ability to Relay accurate information on employees struggles and needs, to the Project Manager and Field Director.
- Dedicated to keeping a respectful attitude towards the General Contractor, Other Trades, Owners and Inspectors, along with the Empowered Team.

### QUALITY

- Ability to show and communicate in detail what is required of a task.
- Verify daily that work is being installed in a quality, craftsman like manner.
- Ensures that work is being installed per latest NEC & Building Specs.

### ORGANIZATION

- Daily Tracking and recording of employees time.
- Commitment to keeping Job Sites, Job Boxes, Material Carts and Company vehicles clean and presentable at all times.
- Daily updating Red Line Drawings with all necessary information.

### TEACHING

- Able to manage, teach, and work alongside 3 or more electricians or apprentices.
- A complete understanding of Empowered's Installation Practices and dedication to communicating and upholding them to others under your leadership.
- Commitment to MAKING TIME to teach apprentices how to read blue prints.